

BIODIVERSITY POLICY

SECIL BIODIVERSITY POLICY

At Secil we recognize the critical importance of **preserving biodiversity and ecosystems** in the regions where we operate. As an extractive company, we acknowledge the environmental and social impacts that our activities generate, especially over the delicate balance of ecosystems and the diversity of plant and animal life, which repercuss its effects on human health and well-being.

For over four decades, Secil has assumed several commitments envisaging higher levels of environmental performance, by **integrating biodiversity management** into its mission. Integrating biodiversity conservation into our core business practices is essential not only for environmental sustainability, but also to ensure the resilience and viability of our operations in the face of evolving **socio-environmental challenges**.

For that reason, we have been and will continue **working to minimize impacts on biodiversity and accelerate the process of natural colonization**. This has been achieved through programs that promote the **restoration of the structure and function of floristic and faunal communities**, and of the **original ecosystems**.

This policy is our vision and a common understanding for Biodiversity management in the extractive industry and in line with the best practices promoted by GCCA and CEMBUREAU. This will be the SECIL Group's commitment to biodiversity, and our legacy for future generations.

COMMITMENTS



UNDERSTANDING OUR IMPACT / ACCOUNTABILITY

SECIL will focus on measuring and managing the impact on biodiversity at site level – including plant facilities, quarry, and surrounding areas (taking in considerations the characteristics of each site).

This will include engaging **all SECIL Group into performing biodiversity net impact assessments**, especially in sites with high biodiversity areas, to fully understand the impacts, and to pursue nature-positive outcomes.



RESTORATION REHABILITATION

Quarrying impacts can be successfully addressed and mitigated through the development and implementation of an effective and well-designed quarry restoration plan for operating quarries and plant sites.

We will undertake habitat restoration and rehabilitation efforts to promote ecosystem recovery and biodiversity enhancement.

Target-oriented restoration programs will be developed and, especially in sites with high biodiversity areas, deployed accounting for nature-based solutions addressing both the composition and functioning of plant and animal communities, aiming to reinstate the original, self-sustainable ecosystems and the services they provide.



CONTINUOUS IMPROVEMENT

The continuous improving of our policies and practices are required to succeed on an ever-demanding subject.

We will regularly review and update our biodiversity policy and practices to incorporate new scientific findings, technological advancements, standards on biodiversity, and best industry practices. Through ongoing monitoring, evaluation, and adaptive management, we will strive to improve our biodiversity performance.



TARGET

- **Develop internal guidelines on Restoration/ Rehabilitation and Biodiversity Management** to promote the development of standard tools with applicability in the universe of the SECIL Group.
- **Develop internal activities** to increase awareness on protecting Biodiversity within SECIL Group.
- **Continue to build close partnerships to scale up efforts in biodiversity management**, such as local communities, sector peers, NGOs.



BIODIVERSITY STEWARDSHIP

Minimize our ecological footprint and safeguard biodiversity through responsible environmental management practices will guide planning and implementation of extractive activities.

The Mitigation hierarchy framework will be applied to avoid, minimize, restore, or offset possible impacts, reducing to a practical minimum their significance and magnitude, while seeking opportunities to enhance biodiversity.



STAKEHOLDER ENGAGEMENT AND COLLABORATION

We are committed to **support scientific knowledge and applied research as important pillars in the restoration process of the SECIL quarries.**

The development of scientific studies and the interconnection of multidisciplinary teams are essential for identifying solutions and developing innovative techniques.

The company is also **committed to further extend its allegiance to biodiversity reporting by collaboration in the development of standards and specific guidelines and indicators for the extractive and cement industry with associated partners and international organizations.**



BIODIVERSITY MANagements PLANS

BMPs are, by definition, focused on Biodiversity management, and should be tailored to the sensitivity of each site, as each area has its own characteristics, and different Biodiversity levels and potential.

SECIL pledges to develop BMP on facilities that operate within or in close vicinity to conservation designated areas, based on long-term monitoring and concrete key performance indicators to further reduce impacts in highly sensitive areas and preview habitat restoration targets.

- **Contribute to biodiversity conservation** through the development of scientific knowledge and applied research, establishing partnerships with academia.
- **All Cement and Aggregate active quarries should have a Rehabilitation Plan in place and, in sites with high biodiversity,** to have Biodiversity Management Plans implemented.